

Ethelbert Children's Services

Learning Support Assistant Person Specification

Requirements	Essential	Desirable
Qualifications/Knowledge		
a) Some evidence of child care training/experience	✓	
b) Child care or relevant qualifications		✓
c) Understanding & knowledge of the needs of children	✓	
d) Knowledge & understanding of child protection issues		✓
Experience		
a) At least one years experience working in an educational establishment.		✓
b) Experience of working with children who have been abused and have emotional and/or behavioural difficulties		✓
Personal Qualities		
a) A good sense of humour, initiative, integrity & honesty	✓	
b) An enthusiasm & commitment to the children and the staff team	✓	
c) A commitment to work in an anti-discriminatory non-judgemental manner, in line with Equal Opportunities Policies	✓	
Abilities		
a) The ability to organise, plan and take responsibility	✓	
b) The ability to communicate clearly and effectively, both with colleagues and children, verbally and in writing	✓	
c) The ability to set appropriate examples for children at all times	✓	
d) The ability to motivate, aid and guide children in their self development	✓	
e) The ability to listen and respond both responsibly and appropriately, with sensitivity	✓	
f) The ability to manage children who display disruptive or challenging behaviour and to guide/direct staff in managing that behaviour		✓
g) Committed to safeguarding and promoting the welfare of children and young people and the expectation of all employees and volunteers to share this commitment.		

Received, agreed by PH: