

Ethelbert Children's Services– Person Specification for Supervising Social Worker

Note to Applicant: When completing your application form you should demonstrate the extent to which you have the necessary education, experience, knowledge and skills identified for the post.

	Essential (E) Desirable (D)	Short listed Criteria	Evidenced
Education/Qualifications <ul style="list-style-type: none"> • Must hold BA, DipSW or CQSW 	E	✓	Application Form
Experience <ul style="list-style-type: none"> • 2 years post-qualification experience in Child and Family Social work • A basic understanding of IT • A proven track record in working with and or on behalf of children, respecting and maintaining their individuality and promoting their positive development • Experience of working with Foster Carers • Assessment of Foster Carers 	D E E D D	✓ ✓	Application Form Application Form Application Form Application Form Application Form
Knowledge <ul style="list-style-type: none"> • A good working knowledge of relevant legislation including: Children's Act 1989 and related regulation or guidance," Working Together" (or related 	E		Interview

	Essential (E) Desirable (D)	Short listed Criteria	Evidenced
<p>child Protection guidance). Framework for the assessment of children in need; Care Standard Act 2000(where applicable or related legislation);Adoption law, an understanding of the role of children's Social Workers; Knowledge of the role of other agencies in particular, Health and Education; Knowledge of the growth and development of children</p>			
<ul style="list-style-type: none"> • A sound knowledge of child protection procedures 	E		Interview
<p>Personal Skills</p> <ul style="list-style-type: none"> • Ability to work with a degree of autonomy , in a flexible and creative manner, within the agencies policies and procedures • Ability to work in partnership with placing authorities • Report writing skills 	E E E		Interview Interview Interview
<p>Miscellaneous</p> <ul style="list-style-type: none"> • Participation in an 'On Call' service for Carers out of office hours 	E		Interview

	Essential (E) Desirable (D)	Short listed Criteria	Evidenced
<ul style="list-style-type: none"> • Prepared to be flexible regarding working hours including evening and week-end working 	E		Interview
<ul style="list-style-type: none"> • Extensive travel may be required within the ECS area 	E		Interview
<ul style="list-style-type: none"> • Full current Driving Licence 	E		Interview
<ul style="list-style-type: none"> • A commitment to Equal Opportunities in all work practices 			

Manager's Signature _____ **Date** _____